## 10. FHA Board Approval Authorization

## Motion to Approve Anti-Fraternization & Conflict of Interest Policy

WHEREAS, The FHA understands that person-to-person relationships can be complex, dynamic and at times complicated. However, the Authority and its employees have a duty to not engage in relationships which could jeopardize the functions of the agency and question the motives of the employee in question.

WHEREAS, if such relations exist, it is the duty of the employee to properly disclose any real or potential conflict so the FHA can take steps to ensure that the impacted parties or the public do not question the fairness of any administrative and/or maintenance actions.

WHEREAS, disclosure of potential conflicts, and avoiding making decisions that impact those with whom the employee has had a relationship with, are paramount to avoid accusations of unfairness, favoritism and/or harassment.

**THEREFORE, BE IT RESOLVED,** that the FHA Board of Commissioners adopts the Anti-Fraternization & Conflict of Interest policy.

FHA Board Members Present: (3 needed for quo	rum) FHA Members Absent/
Votes for Approval 4 Votes Denying Motion 0	
Quorum (Three Members):(Yes / No)	
Signatures of Fitchburg Housing Authority Members Ap	proving this Motion:
*	
0	
Jude Co Bune	4-28-2021
Linda Byrne FHA Chair	Date
$\mathcal{O}$	
115	4-28-2021
Douglas M. Bushman	Date
FHA Executive Director & Board Secretary	
David L. D. 1210111	
of southful	
Dan G Bunka	